

Action Plan

2017-18 Action Plan - Schedule

Priorities:

- A) comfortable working environment and high-tech infrastructure;
- B) stimulation of creative activity and internationalization;

						Deadlir	nes					
Scope of activities	September	October	November	December	January	February	March	April	Мау	June	July	August
Architecture bachelor, urban planning master degree and certified doctors (English Language) one-step programs elaboration, taking into consideration modeling and specifications of international universities' educational programs and gaining of accreditation.												
Establishment of Health Care Faculty, establishment / development of medical laboratories and appropriate infrastructure and												

language programs						
Preparations works to be						
performed for Research center						
establishment						
(Foundation of laboratories:						
Multifunctional Accelerator.						
2. Behavioral Laboratory						
3. Research Project Bureau)						
Increase number of partner						
international organizations and						
universities, implementation of						
joint programs and projects						
Examination of labor market on						
a large scale						
Improvement of educational						
programs assessment						
mechanisms						
Development of Students						
Achievements Assessment						
Process						
Elaborating on continual						
updating of teaching						
methodology and considering						
international experience during						
usage / application of the						
process						
Diversification of student						
services and taking actions for						

improvement of student supporting mechanisms						
Establishment of relationship with potential employers,						
maintaining the cooperation						
with the existing ones and						
involvement of employers in the						
learning process to a greater						
extent						
Elaboration of regulations						
concerning educational						
activities, improving of the						
existing ones						
IT management policy review /						
upgrading						
Planning – implementation of						
local and international scientific						
and student activities:						
participation in research grants;						
publishing of scientific digests;						
conferences / workshops/						
seminars/ conducting public						
lectures, etc.						
Development of university						
library resources and constant						
updating of library fund						
Graduates database						
establishment						
Graduates feedback and						
employment statistics						
upgrading						

Elaboration of new mechanisms						
for advancing of scientific						
activities						
Eleberation mathematica was for						
Elaborating methodology for						
individual curriculum						
compilation						
Constant upgrading of						
infrastructure facilities						
Building of new training campus						
Constant upgrading of						
university website (new website						
design, and thus, improvement						
of e-portals, applications and						
other available sources)						
Updating policies related to the						
implementation of modern						
organizational management						
standards						
Creating / publishing relevant						
educational materials for						
educational programs (readers,						
manuals, availability of foreign						
literature in Georgian)						
Refresher courses for the						
whole staff (seminars,						
informational meetings, etc).						
Incentives to conduct scientific						
and research activities for						
academic personnel and						
leading affiliating policy with						
qualified staff						

Incentives in development of									
the Representative Council									
•									
activities, striving to increase									
involvement of students and									
partner employers									
Attraction and involvement of									
international universities'									
academic personnel in the									
following:									
• elaboration of									
programs;									
sharing of experience									
concerning teaching									
methods;									
 scientific activities; 									
Review and update of the									
existing policy with the aim to									
improve HR Management									
Service activities and									
implementation of modern									
personnel-technologies									
Refresher courses for									
administrative personnel (training courses, continuity									
development programs, etc.);									
development programs, etc.),									
Increase university budget for									
financing current and planned									
activities									
	M	lonito	ring ar	nd ass	essme	nt			
Elaboration of internal									
assessment mechanisms with									
assessment meenamsms with									

the aim to improve quality of educational process						
Elaboration and implementation of effective monitoring and assessment management system in the university						
Statistical data processing and recommendations						
Implementation of internal university surveys, analysis and implementation of relevant changes in educational programs / curriculum						
Review of strategic development plan monitoring mechanisms						

2018-19 action plan

Priorities:

- A) research and studying process integration and focusing on practical results;
- B) comfortable working environment and high-tech infrastructure;
- C) promotion of creative activities and internationalization;

					ľ	Deadlir	nes					
Scope of activities	September	October	November	December	January	February	March	April	Мау	June	July	August

Presentation of updated						
strategic development plan by						
working group						
Collaboration with Fresenius						
University (Germany) and						
accreditation of Master Degree						
Program "Digital Management"						
(assigning two-level degree)						
Advancement of education						
programs assessment						
mechanisms						
meenanisms						
Preparationn works for re-						
accreditaion of education						
programs (including: Law;						
Education administering and						
research; HR Management,						
Business Administration),						
taking into consideration						
international universities design						
and specifications in education						
programs						
Re-accreditation preparatory						
' ' '						
works in the following bachelor						
degree programs:						
 International Relations; 						
 Business 						
Administration;						
• Law						
Involvement of academic						
personnel from international						
universities in the university life,						
program						

elaboration/assessment,						
sharing of teaching methods						
and scientific activities;						
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Development of new human						
resource management policy,						
outsourcing of human resource						
activities;						
Implementation of up-to-date						
organizational standards and						
their gradual elaboration,						
development of personnel and						
infrastructure as per renewed						
policy						
Increase number of						
international organizations and						
universities, elaboration of joint						
programs and projects						
Submission of labor market						
extensive research results						
Development of university						
library resources and constant						
updating of library fund						
Feedback surveys of graduates						
and constant update of						
employment statistics						
Launching of electronic						
document flow system						
Verification and validation of						
renewed e-learning database						

Advancement of student						
achievements assessment						
system						
Continual advancement of						
teaching methodology and considering international						
experience during usage / application of the process						
application of the process						
Diversification of student						
services and improvement of						
student supporting						
mechanisms						
Establishment of relationship						
with potential employers,						
maintenance of existing ones						
and involvement of the						
employers in the studying						
process to a greater extent						
Elaboration of regulations						
concerning educational						
activities, enhancement of the						
existing ones						
Marketing and public relations						
systems promotion and their						
further upgrading.						
Development of IT service and						
infrastructure, outsourcing of IT						
activities, in accordance with IT						
management updated policy						
Arrangement of local and						
international scientific and						
student activities: participation						

in research grants, publishing of scientific digests; conference / workshop / seminars organization, etc.						
Incentives of scientific activity, enactment of supporting mechanisms						
Opening of research center and gradual enactment of laboratories: 1. Multi-functional accelerator.						
Behavioral Laboratory Research Project Bureau						
Construction of new campus and purchasing of necessary infrastructure facilities						
Permanent updating of university website						
Creating / publishing relevant educational materials for educational programs (readers, manuals, availability of foreign literature in Georgian)						
Refresher courses for the whole staff (seminars, informational meetings, etc.)						
Incentives to conduct scientific / research activities for academic personnel and leading affiliating policy with qualified staff						

Refresher courses for administrative personnel (training courses, continuity educational program, etc.) Commencing institutional validation process with							
international university							
	Monito	oring and a	assessmei	nt	'	'	
Development of internal assessment mechanisms with the aim to improve quality of educational process							
Monitoring of management efficiency in the university							
Statistical data processing and recommendations							
Implementation and analysis of internal university surveys							

2019-20 action plan

Priorities:

- A) research and studying process integration and focusing on practical results;
- B) comfortable working environment and high-tech infrastructure;
- C) promotion of creative activities and internationalization;

	Deadlines												
Scope of activities	September	October	November	December	January	February	March	April	May	June	July	August	
Preparation works for re-													
accreditation process in the													
following bachelor programs:													
 International Relations; 													
Business													
Administration;													
• Law													
Focusing on further													
improvement and development													
of educational programs													
assessment mechanisms													
Opening of the new campus													
Continuous review of teaching													
methods, taking into account													
international experience in the													
given process													

Students service improvement						
Establishment of collaboration						
relations with potential						
employers, maintaining the						
cooperation with the existing						
ones and facilitating inclusion of						
employers in the learning						
process						
Elaboration of educational						
activities regulations, updating						
/ improving of existing ones;						
Improvement in marketing						
Updated informational						
management systems						
Arrangement of local and						
international scientific and						
student activities: participation						
in research grants, publishing of						
scientific digests; conference /						
workshop / seminars / public						
lectures / seasonal schooling,						
etc.)						
Total enactment of research						
laboratories:						
Multi-functional accelerator.						
2. Behavioral Laboratory						
3. Research Project Bureau						
Advanced adapted environment						
for persons with special						
educational needs						

Establishment of update infrastructure facilities in the new campus							
Opening of medical laboratory							
Permanent update of university website							
Starting works to open a medical clinic							
Creating / publishing relevant educational materials for educational programs (readers, manuals, availability of foreign literature in Georgian)							
Advocating refresher courses for the whole staff (seminars, informational meetings, etc.)							
Conduction efficiency analysis and assessment of implemented mechanisms regarding academic personnel refresher courses and incentives							
Advocating in training and developing relevant practical skills							
Implementation of organizational management standards							

Refresher courses of the administrative staff (training – courses, continuity education programs, etc.)						
Advancement of Institutional validation process with international universities						
Involvement of academic personnel from international universities in the university life, program elaboration, sharing of teaching methods and scientific activities;						
Increase number of partner international organizations and universities, work on joint programs and projects and further implementation of the ones						
Development of educational programs taking into consideration the extensive research results of labor market						
Opening of the modern library in the new campus with renewed e-systems and library resources						
Design and development of Electronic System for Graduates Employment rates						

Advancement / implementation of fully functional electronic systems (financial, learning database, electronic document flow system)												
Monitoring & Assessment												
Upgrading of internal assessment mechanisms to improve quality of educational process												
Monitoring of management process effectiveness in the university												
Statistical data processing and recommendations												
Implementation, analysis and application of internal university surveys												