

East European University

Student Safety Policy

I. Purpose

1. The purpose of this Policy is to ensure a safe, healthy, and supportive learning and social environment for students at East European University within the framework of institutional responsibility.
2. The Policy establishes principles and mechanisms through which the University ensures:
 - protection of students' physical, psychological, and digital safety in academic and work environments;
 - prevention of violence, harassment, bullying, and other threats;
 - effective response to emergency situations.

II. Scope of Application

1. The Policy applies to the University's:
 - bachelor's, master's, and doctoral students;
 - academic, invited, and administrative personnel - in their interactions with students;
 - visitors and third parties - during their presence on University premises.
2. The Policy applies to:
 - University buildings and campus;
 - educational, research, and student activities;
 - distance and hybrid learning environments;
 - extracurricular events organized by the University.

III. Legal Basis

The Policy is based on:

- international principles of student well-being and safety;

- standards and guiding principles for quality assurance in the European Higher Education Area (ESG), including those related to student support and resources;
- applicable legislation, the University's Charter, and internal regulatory acts.

IV. Key Definitions

1. **Student safety** - protection of students from physical, psychological, emotional, and digital threats.
2. **Violence** - physical, psychological, sexual, or economic harm or coercion.
3. **Harassment** - any unwanted conduct that violates a person's dignity or creates a hostile, degrading, or offensive environment.
4. **Bullying** - repeated, systematic degrading, threatening, or aggressive behavior.
5. **Emergency situation** - a circumstance that poses a real or potential threat to life, health, or safety.

V. Core Principles

The University is guided by the following principles:

- priority of student well-being;
- prevention-oriented approach;
- zero tolerance for violence and harassment;
- confidentiality and protection of personal data;
- prompt, proportionate, and effective response and support.

VI. Ensuring a Safe Environment

1. The University ensures:
 - basic campus security mechanisms (building access control, safety rules);
 - student awareness of safety regulations;
 - promotion of a psychologically safe learning environment;
 - safe use of digital platforms.
2. Particular attention is given to:
 - the safety of students with disabilities;
 - support for international students and those participating in mobility programs.

VII. Prevention and Awareness Raising

1. The University conducts:
 - awareness-raising activities on safety issues;

- informational campaigns aimed at preventing violence and harassment.
- 2. As necessary, the following are organized:
 - training for staff;
 - informational sessions for students.

VIII. Reporting and Response

1. Students have the right to report, in good faith and based on reasonable suspicion, any possible violation of safety to:
 - the Dean of the Faculty;
 - the Quality Assurance Service;
 - a confidential channel designated by the University.
2. Reports are handled:
 - immediately and impartially;
 - with protection of confidentiality.
3. The University ensures:
 - protection of the student from retaliation;
 - provision of appropriate support as needed.

IX. Response to Emergency Situations

1. In the event of an emergency situation, the University:
 - provides immediate response;
 - ensures notification of relevant services;
 - provides students with clear instructions.
2. Emergency response procedures are detailed in internal instructions.

X. Monitoring and Reporting

1. Compliance with the Policy is monitored by the Quality Assurance Service.
2. Aggregated information on safety issues may be reflected in:
 - internal reports;
 - institutional self-assessment documents.

XI. Violations and Sanctions

1. Violations of the Policy entail liability in accordance with applicable legislation and the University's internal rules.
2. Sanctions must be:
 - proportionate;
 - fair;

- compliant with applicable law.

XII. Policy Review

1. The Policy is subject to periodic review, but at least once every three years.
2. Amendments are approved by the Representative Council.
3. The updated version is published on the University's website.

XIII. Entry into Force

1. This Policy enters into force on the date of its approval by the Representative Council.